

1 **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2 STATE OF OKLAHOMA

3 2nd Extraordinary Session of the 56th Legislature (2018)

4 COMMITTEE SUBSTITUTE
5 FOR
6 HOUSE BILL NO. 1030

By: Wallace and Casey of the
House

and

David and Fields of the
Senate

12 COMMITTEE SUBSTITUTE

13 An Act relating to teacher pay; establishing minimum
14 salary schedule for teachers; defining fringe
15 benefits; specifying certain recognition of college
16 degrees; requiring the State Board of Education to
17 accept certain teaching experience; limiting teaching
18 credit for certain service and experience; allowing
19 school district to offer more credit; directing the
20 Board to recognize certain experiences; prohibiting
21 application of minimum salary schedule to certain
22 retired teachers; repealing 70 O.S. 2011, Section 18-
23 114.14, as last amended by Section 1, Chapter 59,
24 O.S.L. 2017 and as last amended by Section 1, Chapter
25 26, O.S.L. 2017 (70 O.S. Supp. 2017, Section 18-
26 114.14), which relates to a minimum salary schedule;
27 providing for codification; providing an effective
28 date; and providing for contingent effect based on
29 Enrolled House Bill No. 1033 of the 2nd Extraordinary
30 Session of the 56th Oklahoma Legislature.

31 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. Beginning with the 2018-2019 school year, certified personnel, as defined in Section 26-103 of Title 70 of the Oklahoma Statutes, in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

Years of Experience	Bachelor's Degree	Board Certification	Master's Degree	Doctor's Degree
0	\$36,600	\$37,600	\$37,800	\$39,000
1	\$36,975	\$37,975	\$38,175	\$39,375
2	\$37,350	\$38,350	\$38,550	\$39,750
3	\$37,725	\$38,725	\$38,925	\$40,125
4	\$38,100	\$39,100	\$39,300	\$40,500
5	\$38,500	\$39,500	\$39,700	\$40,900
6	\$38,900	\$39,900	\$40,100	\$41,300
7	\$39,300	\$40,300	\$40,500	\$41,700
8	\$39,700	\$40,700	\$40,900	\$42,100
9	\$40,100	\$41,100	\$41,300	\$42,500
10	\$40,950	\$41,950	\$42,575	\$44,625
11	\$41,375	\$42,375	\$43,000	\$45,050

1	12	\$41,800	\$42,800	\$43,425	\$45,475
2	13	\$42,225	\$43,225	\$43,850	\$45,900
3	14	\$42,650	\$43,650	\$44,275	\$46,325
4	15	\$43,075	\$44,075	\$44,700	\$46,750
5	16	\$43,500	\$44,500	\$45,125	\$47,175
6	17	\$43,925	\$44,925	\$45,550	\$47,600
7	18	\$44,350	\$45,350	\$45,975	\$48,025
8	19	\$44,775	\$45,775	\$46,400	\$48,450
9	20	\$45,200	\$46,200	\$46,825	\$48,875
10	21	\$45,625	\$46,625	\$47,250	\$49,300
11	22	\$46,050	\$47,050	\$47,675	\$49,725
12	23	\$46,475	\$47,475	\$48,100	\$50,150
13	24	\$46,900	\$47,900	\$48,525	\$50,575
14	25	\$47,325	\$48,325	\$48,950	\$51,000

15 Master's Degree +

16 Years of National Board

17 Experience Certification

18 0 \$38,800

19 1 \$39,175

20 2 \$39,550

21 3 \$39,925

22 4 \$40,300

23 5 \$40,700

24 6 \$41,100

1	7	\$41,500
2	8	\$41,900
3	9	\$42,300
4	10	\$43,575
5	11	\$44,000
6	12	\$44,425
7	13	\$44,850
8	14	\$45,275
9	15	\$45,700
10	16	\$46,125
11	17	\$46,550
12	18	\$46,975
13	19	\$47,400
14	20	\$47,825
15	21	\$48,250
16	22	\$48,675
17	23	\$49,100
18	24	\$49,525
19	25	\$49,950

20 B. 1. When determining the Minimum Salary Schedule, "fringe
 21 benefits" shall mean all or part of retirement benefits, excluding
 22 the contributions made pursuant to subsection A of Section 17-108.1
 23 of Title 70 of the Oklahoma Statutes and the flexible benefit
 24 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma

1 Statutes from the flexible benefit allowance funds disbursed by the
2 State Board of Education and the State Board of Career and
3 Technology Education pursuant to Section 26-104 of Title 70 of the
4 Oklahoma Statutes.

5 2. If a school district intends to provide retirement benefits
6 to a teacher such that the teacher's salary would be less than the
7 amounts set forth in the minimum salary schedule specified in
8 subsection A of this section, the district shall be required to
9 provide written notification to the teacher prior to his or her
10 employment, or if already employed by the district, no later than
11 thirty (30) days prior to the date the district elects to provide
12 retirement benefits such that the teacher's salary would be less
13 than the minimum salary schedule.

14 C. Any of the degrees referred to in this section shall be from
15 a college recognized by the State Board of Education. The Board
16 shall accept teaching experience from out-of-state school districts
17 that are accredited by the State Board of Education or appropriate
18 state accrediting agency for the districts. The Board shall accept
19 teaching experience from out-of-country schools that are accredited
20 or otherwise endorsed by the appropriate national or regional
21 accrediting or endorsement authority. Out-of-country certification
22 documentation in a language other than English shall be analyzed by
23 an educational credential evaluation service in accordance with
24 industry standards and guidelines and approved by the State

1 Department of Education. The person seeking to have credit granted
2 for out-of-country teaching experience shall be responsible for all
3 costs of the analysis by a credential evaluation service. The Board
4 shall accept teaching experience from primary and secondary schools
5 that are operated by the United States Department of Defense or are
6 affiliated with the United States Department of State.

7 D. For the purpose of state salary increments and retirement,
8 no teacher shall be granted credit for more than five (5) years of
9 active duty in the military service or out-of-state or out-of-
10 country teaching experience as a certified teacher or its
11 equivalent. Nothing in this section shall prohibit boards of
12 education from crediting more years of experience on district salary
13 schedules than those allowed for state purposes.

14 E. The State Board of Education shall recognize, for purposes
15 of certification and salary increments, all the years of experience
16 of a:

17 1. Certified teacher who teaches in the educational program of
18 the Department of Corrections, beginning with fiscal year 1981;

19 2. Vocational rehabilitation counselor under the Department of
20 Human Services if the counselor was employed as a certified teacher
21 by the State Department of Education when the Division of Vocational
22 Rehabilitation was transferred from the State Board of Career and
23 Technology Education or the State Board of Education to the Oklahoma
24 Public Welfare Commission on July 1, 1968;

1 3. Vocational rehabilitation counselor which were completed
2 while employed by the Department of Human Services if such counselor
3 was certified as a teacher or was eligible for certification as a
4 teacher in Oklahoma;

5 4. Certified teacher which were completed while employed by the
6 Department of Human Services Child Study Center at the University of
7 Oklahoma Health Sciences Center, if the teacher was certified as a
8 teacher in Oklahoma; and

9 5. Certified school psychologist or psychometrist which were
10 completed while employed as a doctoral intern, psychological
11 assistant, or psychologist with any agency of the State of Oklahoma
12 if the experience primarily involved work with persons of school- or
13 preschool-age and if the person was, at the time the experience was
14 acquired, certified as, or eligible for certification as, a school
15 psychologist or psychometrist.

16 F. The provisions of this section shall not apply to teachers
17 who have entered into postretirement employment with a public school
18 in Oklahoma and are still receiving a monthly retirement benefit.

19 G. If a person employed as certified personnel, as defined in
20 Section 26-103 of Title 70 of the Oklahoma Statutes, by a school
21 district during the 2017-2018 school year was receiving a salary
22 above the amounts provided in Section 18-114.14 of Title 70 of the
23 Oklahoma Statutes, the person shall receive a salary increase of
24 Five Thousand Dollars (\$5,000.00) above the salary they received

1 during the 2017-2018 school year, provided they remain employed by
2 the same district, unless the hours or the duties of the certified
3 personnel are reduced proportionately. The salary increase provided
4 for in subsection A of this section shall be in addition to, and not
5 as a replacement for, the step increase indicated for the certified
6 personnel pursuant to the State Minimum Salary Schedule, as provided
7 for in this act.

8 SECTION 2. REPEALER 70 O.S. 2011, Section 18-114.14, as
9 last amended by Section 1, Chapter 59, O.S.L. 2017 (70 O.S. Supp.
10 2017, Section 18-114.14), is hereby repealed.

11 SECTION 3. REPEALER 70 O.S. 2011, Section 18-114.14, as
12 last amended by Section 1, Chapter 26, O.S.L. 2017 (70 O.S. Supp.
13 2017, Section 18-114.14), is hereby repealed.

14 SECTION 4. This act shall become effective July 1, 2018.

15 SECTION 5. The provisions of this act shall be contingent upon
16 the enactment of the provisions of Enrolled House Bill No. 1033 of
17 the 2nd Extraordinary Session of the 56th Oklahoma Legislature and
18 shall not become operative as law otherwise.

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20 COMMITTEE REPORT BY: COMMITTEE ON JOINT COMMITTEE ON APPROPRIATIONS
21 AND BUDGET, dated 02/08/2018 - DO PASS, As Amended.
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